## AGE FACTORS as of April 2, 2012

| Percentage | Group 1/age | Group 2/age | Group 4/age |
|------------|-------------|-------------|-------------|
| 2.500      | 65+         | 60+         | 55+         |
| 2.400      | 64          | 59          | 54          |
| 2.300      | 63          | 58          | 53          |
| 2.200      | 62          | 57          | 52          |
| 2.100      | 61          | 56          | 51          |
| 2.000      | 60          | 55          | 50          |
| 1.900      | 59          | 54          | 49          |
| 1.800      | 58          | 53          | 48          |
| 1.700      | 57          | 52          | 47          |
| 1.600      | 56          | 51          | 46          |
| 1.500      | 55          | 50          | 45          |

Group 4 must be at least age 55 or may retire at any age with at least 20 years of creditable service

| Percentage              |   | Group 1/age   | Group 2/age  | Group 4/age   |
|-------------------------|---|---|--|---|
|                         | 2.500   | 67+   | 62+  | 57+   |
|                         | 2.350   | 66  | 61   | 56  |
|                         | 2.200   | 65  | 60   | 55  |
|                         | 2.050   | 64  | 59   | 54  |
|                         | 1.900   | 63  | 58   | 53  |
|                         | 1.750   | 62  | 57   | 52  |
|                         | 1.600   | 61  | 56   | 51  |
|                         | 1.450   | 60  | 55   | 50  |
|                         | Grou  | , .   | ge 60 with at least 10 years of ser<br>55 years with at least 10 years of<br>1st be at least age 55  |   |
|                         | Grou<br>Group 2   | members must be at least age Group 4 members must be at least age for the second | 55 years with at least 10 years of<br>1st be at least age 55<br>e on or after April 2, 2012 wit  | service<br>h 30 or more years   |
|                         | Grou<br>Group 2<br>ormer Me   | members must be at least age<br>Group 4 members mu<br>mbers with Membership Dat<br>Group 1/age  | 55 years with at least 10 years of<br>1st be at least age 55<br>e on or after April 2, 2012 with<br>Group 2/age                                      | service<br>h 30 or more years<br>Group 4/age                                |
|                         | Grou<br>Group 2<br>ormer Me<br>2.500                                      | members must be at least age<br>Group 4 members mu<br>mbers with Membership Dat<br>Group 1/age<br>67+   | 55 years with at least 10 years of<br>1st be at least age 55<br>e on or after April 2, 2012 wit<br>Group 2/age<br>62+                                | service<br>h 30 or more years<br>Group 4/age<br>57+                         |
|                         | Grou<br>Group 2<br>ormer Me<br>2.500<br>2.375                             | members must be at least age<br>Group 4 members mu<br>mbers with Membership Dat<br>Group 1/age<br>67+<br>66   | 55 years with at least 10 years of<br>1st be at least age 55<br>e on or after April 2, 2012 with<br>Group 2/age<br>62+<br>61                         | service<br>h 30 or more years<br>Group 4/age<br>57+<br>56                   |
| New or Fo<br>Percentage | Grou<br>Group 2<br>ormer Me<br>2.500<br>2.375<br>2.250                    | members must be at least age<br>Group 4 members mu<br>mbers with Membership Dat<br>Group 1/age<br>67+<br>66   | 55 years with at least 10 years of<br>ist be at least age 55<br>e on or after April 2, 2012 wit<br>Group 2/age<br>62+<br>61<br>60                    | service<br>h 30 or more years<br>Group 4/age<br>57+<br>56<br>55             |
|                         | Grou<br>Group 2<br>ormer Me<br>2.500<br>2.375                             | members must be at least age<br>Group 4 members mu<br>mbers with Membership Dat<br>Group 1/age<br>67+<br>66   | 55 years with at least 10 years of<br>ist be at least age 55<br>e on or after April 2, 2012 with<br>Group 2/age<br>62+<br>61<br>60<br>59             | service<br>h 30 or more years<br>Group 4/age<br>57+<br>56<br>55<br>54       |
|                         | Grou<br>Group 2<br>ormer Me<br>2.500<br>2.375<br>2.250<br>2.125           | members must be at least age<br>Group 4 members mu<br>mbers with Membership Dat<br>Group 1/age<br>67+<br>66<br>65<br>64   | 55 years with at least 10 years of<br>ist be at least age 55<br>e on or after April 2, 2012 wit<br>Group 2/age<br>62+<br>61<br>60<br>59<br>58        | service<br>h 30 or more years<br>Group 4/age<br>57+                         |
|                         | Grou<br>Group 2<br>Dormer Me<br>2.500<br>2.375<br>2.250<br>2.125<br>2.000 | members must be at least age s<br>Group 4 members mu<br>mbers with Membership Dat<br>Group 1/age<br>67+<br>66<br>65<br>64<br>63   | 55 years with at least 10 years of<br>ist be at least age 55<br>e on or after April 2, 2012 with<br>Group 2/age<br>62+<br>61<br>60<br>59<br>58<br>57 | service<br>h 30 or more years<br>Group 4/age<br>57+<br>56<br>55<br>54<br>53 |