2020- 7 HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES February 12, 2020

A meeting of the Hampshire County Retirement Board convened on Wednesday, February 12, 2020 at 99 Industrial Drive, Suite 2, Northampton, MA 01060. The meeting was called to order at 9:02 a.m.

ROLL CALL showed Chairman Patrick E. Brock, Elected Members Vice Chairman Joseph A. Wilhelm, III and Elizabeth Sugrue, Appointed Members Joyce Karpinski and Jane Wolfe, Administrator Mary G. Baronas and Assistant Administrator Patricia M. Rutkowski were present.

Upon Mr. Wilhelm's motion and Ms. Karpinski's second, the Board voted unanimously to approve the minutes of January 8, 2020.

The following **DISBURSEMENTS** were reviewed and approved.

\$ 2,528,729.94		ance Payroll, January 2020 (Paid 1/31/2020)
	Annuity	\$464,588.46
	Pension	\$2,064,141.48
\$ 34,529.06	Staff Payroll, Janu	uary 2020.
\$ 6,195.22	Board Member S	tipend, Month of February 2020.
\$ 8,402.12		ty Group Insurance Trust, February 2020 Health n. (Paid 1/29/2020)
\$ 8,402.12	Hampshire Coun Premium.	ty Group Insurance Trust, March 2020 Health Insurance
\$ 171.44	ACSA Group Ins 1/29/2020)	urance, February 2020 Dental Insurance Premium. (Paid
\$ 50.70	Boston Mutual, February 2020 Life Insurance Premium. (Paid 1/29/2020)	
\$ 22.95	Massachusetts Di Contribution (Paid	vision of Unemployment Assistance, 4 th Quarter 2019 1/14/2020)
\$ 40.00	AKUITY Techno	logies, January 2020 O365 Agreement. (Paid 1/13/2020)
\$ 3,750.00	AKUITY Techno	logies, March 2020 – May 2020 Monitoring Services.
\$ 27,783.00	Amity Insurance 3/1/2020 – 3/1/202	Agency, Inc, Fiduciary insurance for the period of
\$ 9.00	Berkshire Mounta	ain Spring Water, Water Cooler.
\$ 71.00	Berkshire Mounta	ain Spring Water, Water Cooler.
\$ 167.85	Business Card, Sc	oftware. (Paid 1/13/2020)
\$ 12,880.59	Chicopee Retirem	ent System, 2019 3(8)(c) Reimbursement.
\$ 210.72	Columbia Gas of	MA, Bill date 1/15/2020.
\$ 539.72	Comcast, For the p	period of 1/25/2020 – 2/24/2020. (Paid 1/29/2020)
\$ 5,335.15	Concord Retireme	ent System, 2019 3(8)(c) Reimbursement.
\$ 3,733.00	Conz Street Realt	y, Inc., March 2020 Lease.

2020- 8 HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES February 12, 2020

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\$ 157.70	Daily Hampshire Gazette, Legal Services RFP Posting.
\$ 254.80	Daily Hampshire Gazette, 52 Week newspaper subscription.
\$ 486.00	Donnegan Systems Inc. , Maintenance Contract for file system for the period of 2/17/2020 – 2/16/2021.
\$ 240.38	Donnegan Systems Inc., File folder labels.
\$ 1,735.98	Dukes County Retirement Board, 2019 3(8)(c) Reimbursement.
\$ 18,994.18	Easthampton Retirement Board, 2019 3(8)(c) Reimbursement.
\$ 637.17	Fitchburg Retirement Board, 2019 3(8)(c) Reimbursement.
\$ 0.69	Franklin Regional Retirement Board, Overpayment of the 2019 3(8)(c) Reimbursement.
\$ 22,772.01	Holyoke Retirement Board, 2019 3(8)(c) Reimbursement.
\$ 600.00	MACRS, 2020 Annual dues.
\$ 433.00	Marcus Company, Inc., Envelopes.
\$ \$494.00	Mass Commercial Cleaning, Inc., January 2020 cleaning services.
\$ 9,792.73	Massachusetts Housing Finance Agency Employees Retirement System, 2019 3(8)(c) Reimbursement.
\$ 15,785.40	Middlesex County Retirement System, 2019 3(8)(c) Reimbursement.
\$ 8,264.92	Montague Retirement System, 2019 3(8)(c) Reimbursement.
\$ 4,620.61	MWRA Employees' Retirement System, 2019 3(8)(c) Reimbursement.
\$ 1,050.63	National Grid , Period of 12/19/2019 – 1/22/2020.
\$ 4,999.12	Norfolk County Retirement System, 2019 3(8)(c) Reimbursement.
\$ 750.00	NPEA, 2020 Annual Dues.
\$ 42.49	Patrick Brock, Reimbursement for a HDMI cable.
\$ 250.00	Pioneer Training, Upgrading to Windows 10 class. (Paid 1/13/2020)
\$ 1,500.00	Purchase Power, Postage. (Paid 1/29/2020)
\$ 56,515.01	RBC Global Asset Management Inc. , Management Fees for the period of $10/1/2019 - 12/31/2019$.
\$ 386.10	Staples Credit Plan, Supplies.
\$ 362.92	W.B. Mason Company, Inc., Supplies.
\$ 26,921.19	West Springfield Retirement System, 2019 3(8)(c) Reimbursement.
\$ 15,611.22	Westfield Retirement System, 2019 3(8)(c) Reimbursement.
\$ 35,316.58	Worcester County Retirement System, 2019 3(8)(c) Reimbursement.

2020- 9 HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES February 12, 2020



\$ 296.82	Xerox Financial Services, Copier lease for the period of 1/11/2020 – 2/10/2020. (Paid 1/29/2020)
\$ 499.44	Return of Accumulated deductions received in error for the following retirees: S. Travisano, M. Miazga.
\$ 41,130.49	Return of Accumulated deductions for the following inactive members: G. Chalifoux, E. Dudkiewicz, J. Engleson, D. Martin, E. Smith.

The following <u>SUPERANNUATION RETIREMENT APPLICATIONS</u> were reviewed. Upon Ms. Karpinski's motion and Ms. Wolfe's second, the Board voted unanimously to approve the applications for Superannuation Retirements as follows:

	Unit	DOR:	Creditable Service	Annual Allowance
Roger M. Bonsall	Belchertown	1/1/2020	21.1667	\$8,312.76
Donald J. Savery	Middlefield	11/29/2019	12.0833	\$4,294.44
David W. Foster	Amherst	12/7/2019	25.0000	\$58,152.60
Scott W. Brady	So Hadley Fire District #2	1/1/2020	21.0833	\$51,705.48
Edward P. Wloch	Ware	12/31/2019	28.0833	\$68,122.56

The following **PAYMENTS OF RETIREMENT BENEFITS** were reviewed and approved for disbursement:

benefit of November 2019 – Craig H. Bodamer. 2019 – December 2019. (Paid
the benefit of September 2019
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enefit of January 2020.
enefit of November 2019 –
nefit of December 2019 –

2020-*10*

HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES February 12, 2020

\$		Michael A. Pandora, Retroactive payment for the benefit of November 2019 –
		January 2020. (Paid 2/10/2020)
\$	5,863.52	Edward P. Wloch, Retroactive payment for the benefit of December 2019 –
		January 2020.

The following **PAYMENTS TO BENEFICIARIES** were reviewed and approved for disbursement:

\$ 2,099.80	Darlene A. Stringer, Beneficiary of James Warzenski Payment for the benefit of November 2019. (Paid 1/8/2020)
\$ 2,542.65	Donna Kellogg, Beneficiary of Winthrop N. Kellogg Payment for the benefit of December 2019. (Paid 1/16/2020)

The following **DISABILITY RETIREMENT APPLICATIONS** were reviewed.

Ms. Baronas reported that **Judith Shean** has filed an application for an Accidental Disability. The application is complete. Upon Mr. Wilhelm's motion and Ms. Karpinski's second, the Board voted unanimously to accept the application and authorize a medical panel.

The list of **PENDING RETIREMENTS** was distributed for Board review.

The following MAKE-UPS AND REDEPOSITS OF CURRENT MEMBERS was reviewed. Upon Mr. Wilhelm's motion and Ms. Karpinski's second, the Board voted unanimously to approve the following make-up/redeposit requests.

Kelly M. Almeida, request for a makeup of 5 months for service with the Town of Belchertown during the period of 9/1/2018 - 10/20/2019.

Kimberly A. Hulmes, request for a makeup of 1 year 2 months for service with the Town of Belchertown during the period of 5/4/2017 - 10/20/2019.

Sharon A. Ziemian, request for a makeup of 6 months for service with the Town of Belchertown during the period of 8/28/2018 – 11/17/2019.

The following **TRANSFERS** were reviewed. Upon Mr. Wilhelm's motion and Ms. Karpinski's second, the Board voted unanimously to approve the following transfers as individually noted:

Tra	ansfer to Mas	sachusetts State Retirement Board
\$	1,395.02	Donna L. Letendre , transfer with liability acceptance of 5 years for service with the Town of Ware during the period of 4/1/1993 – 4/29/2018.
Tra	ansfer to Wes	t Springfield Retirement System
\$	1,872.75	Kyle A. Brodeur , transfer with liability acceptance of 4 months for service with the Town of Amherst during the period of 6/10/2019 – 11/8/2019.
Tra	ansfer to Nort	hampton Retirement System
\$	706.24	Timothy McQueston , transfer with no liability acceptance for service with the Town of Williamsburg during the period of $1/1981 - 12/24/2019$.

2020- 11 HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES February 12, 2020

Upon Ms. Karpinski's motion and Mr. Wilhelm's second, the Board voted unanimously to accept **28 new members** for February 12, 2020, as summarized:

Group 1	Group 2	Group 4	Total
25	0	3	28
*note: dual or reinstated members not included in count of new members			

The following **INVESTMENT & FINANCIAL STATUS REPORTS** were discussed and action was taken as individually noted:

The Board reviewed the Asset Allocation worksheet, NEPC Flash Report and PRIM Performance Report for December 2019.

Mr. Brock updated the Board on Rebalancing.

The Board reviewed the Index Returns for January 2020.

The Board reviewed the **Investment Custody Reports** for the Months of December 2019 – February 2020.

The Board reviewed the Cash Flow Report & Administrative Budget Report.

Mr. Brock reported on the PRIM Investment Committee meeting of February 4, 2020.

The following <u>LEGISLATIVE UPDATES AND OTHER RETIREMENT ISSUES</u> were discussed and action was taken as individually noted:

Mr. Brock updated the Board on the dissolution of the Hampshire Council of Governments.

The following **PENDING LEGAL ISSUES** were discussed and action taken as individually noted:

Ms. Baronas reported on the status of the **RFP for Legal Services**. The deadline for submissions is February 13, 2020.

Ms. Baronas reported that the DALA hearing for **Teri Giroux-Stolpinski** has been scheduled for March 19, 2020 in Worcester, MA.

Mr. Brock and Ms. Baronas reported on PERAC Memo #11/2020.

The following **ADMINISTRATIVE ISSUES** were discussed and action was taken as individually noted:

Ms. Baronas reported that she has received a **Freedom of Information Request**. The information that is being requested is very extensive and she has been in contact with Attorney James Quirk regarding the request.

The Board reviewed **2020 Administrative Budget**. Upon Mr. Wilhelm's motion and Ms. Karpinski's second, the Board voted unanimously to approve the 2020 Administrative Budget of \$961,000.00.

341

2020- *12*

HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES

February 12, 2020

A discussion was held on the **FY2021 Cost of Living Adjustment for retirees**. Upon Ms. Sugrue's motion and Mr. Wilhelm's second, the Board voted unanimously to approve the FY2021 COLA at 3% on the first \$13,000 under Chapter 32 Section 103(i) to be effective July 1, 2020.

Upon Mr. Wilhelm's motion and Ms. Karpinski's second, the Board voted unanimously to authorize travel and reimbursement of expenses for the Board Members and Staff Members as determined by the Chairman to attend the NCPERS Annual Conference & Exhibition, May 9 - 13, 2020 in Las Vegas, NV; the NPEA 2020 Annual Conference, October 17 – 21, 2020, in Seattle, WA; and the IFEBP 66th Annual Employee Benefits Conference, November 15 – 18, 2020, in Honolulu, HI.

The following **PERAC Memo/News** were noted as having been distributed, upon their receipt, for Board review.

PERAC Memo #3/2020 – Mandatory Retirement Board Member Training – 1st Quarter 2020

PERAC Memo#4/2020 – Investment Consultant RFPs

PERAC Memo #5/2020 – 2020 Limits under Chapter 46 of the Acts of 2002

PERAC Memo #6/2020 – 2020 Limits under Section 23 of Chapter 131 of the Acts of 2010

PERAC Memo #7/2020 - COLA Notice

PERAC Memo #8/2020 – Actuarial Data

PERAC Memo #9/2020 – Buyback and Make-up Repayment Worksheets

PERAC Memo #10/2020 – 2020 Interest Rate set at 0.1%

PERAC Memo #11/2020 – Payment Required for Service Credited under G.L. c. 32 § 4(2)(b)

PERAC Pension News No. 54

Future Board meetings are scheduled for:

March 4, 2020 – 4th Quarter Investment Board Meeting March 11, 2020 – Monthly Board Meeting April 8, 2020 – Monthly Board Meeting

Upcoming Events are noted as follows:

*IFEBP Investment Institute, April 27 – 29, 2020, New Orleans, LA

*NCPERS Annual Conference & Exhibition (ACE), May 9 – 13, 2020, Las Vegas, NV

*NEPC's 25th Annual Investment Conference, May 20 – 21, 2020, Boston, MA

*MACRS Annual Spring Conference, May 31 – June 3, 2020, Hyannis, MA

*NPEA 2020 Annual Conference, October 17 – 21, 2020, Seattle, WA

*IFEBP's 66th Annual Employee Benefits Conference, November 15 – 18, 2020, Honolulu, HI

* Noted programs have been approved by the Board for attendance and expenses.

2020- *13*HAMPSHIRE COUNTY RETIREMENT BOARD MINUTES **February 12, 2020**

Upon Ms. Wolfe's motion and Ms. Karpinski's second, the meeting adjourned at 11:54 a.m.

Respectfully submitted,
Tatricia M. Kutknuski
Patricia M Rutkowski Assistant Administrator

Approved by the Hampshire County Retirement Board:

Patrick E. Brock, Chairman

Joseph A. Wilhelm, III, Vice Chairman

Joyce Karpinski, Appointed Member

Elizabeth Sugrue, Elected Member

Jane Wolfe, Appointed Member