

PERCENTAGE ESTIMATE CHART - Tier 1 Group 1

GROUP 1 with Membership Date prior to April 2, 2012 (Tier 1 Group 1)

Group 1 = General officials and employees including administrative, clerical, laborers, mechanics, technical workers and all others not otherwise specifically classified by statute as group 2 or group 4.

Minimum Requirements: You must be at least 55 years of age and have at least 10 years of full-time equivalent service or have at least 20 years if younger than 55

Directions: 1) Find column for age at last birthday; 2) Find row for years of service; 3) Find intersection of 1 & 2; then 4) Multiple percentage found by average 3-year salary

| Age (last B-day) | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65+ |
|----------------------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Percentage per year | 1.5% | 1.6% | 1.7% | 1.8% | 1.9% | 2.0% | 2.1% | 2.2% | 2.3% | 2.4% | 2.5% |
| Years of Service | Multiple percentage below by average 3-year salary | | | | | | | | | | |
| 10 | 15.0% | 16.0% | 17.0% | 18.0% | 19.0% | 20.0% | 21.0% | 22.0% | 23.0% | 24.0% | 25.0% |
| 11 | 16.5% | 17.6% | 18.7% | 19.8% | 20.9% | 22.0% | 23.1% | 24.2% | 25.3% | 26.4% | 27.5% |
| 12 | 18.0% | 19.2% | 20.4% | 21.6% | 22.8% | 24.0% | 25.2% | 26.4% | 27.6% | 28.8% | 30.0% |
| 13 | 19.5% | 20.8% | 22.1% | 23.4% | 24.7% | 26.0% | 27.3% | 28.6% | 29.9% | 31.2% | 32.5% |
| 14 | 21.0% | 22.4% | 23.8% | 25.2% | 26.6% | 28.0% | 29.4% | 30.8% | 32.2% | 33.6% | 35.0% |
| 15 | 22.5% | 24.0% | 25.5% | 27.0% | 28.5% | 30.0% | 31.5% | 33.0% | 34.5% | 36.0% | 37.5% |
| 16 | 24.0% | 25.6% | 27.2% | 28.8% | 30.4% | 32.0% | 33.6% | 35.2% | 36.8% | 38.4% | 40.0% |
| 17 | 25.5% | 27.2% | 28.9% | 30.6% | 32.3% | 34.0% | 35.7% | 37.4% | 39.1% | 40.8% | 42.5% |
| 18 | 27.0% | 28.8% | 30.6% | 32.4% | 34.2% | 36.0% | 37.8% | 39.6% | 41.4% | 43.2% | 45.0% |
| 19 | 28.5% | 30.4% | 32.3% | 34.2% | 36.1% | 38.0% | 39.9% | 41.8% | 43.7% | 45.6% | 47.5% |
| 20 | 30.0% | 32.0% | 34.0% | 36.0% | 38.0% | 40.0% | 42.0% | 44.0% | 46.0% | 48.0% | 50.0% |
| 21 | 31.5% | 33.6% | 35.7% | 37.8% | 39.9% | 42.0% | 44.1% | 46.2% | 48.3% | 50.4% | 52.5% |
| 22 | 33.0% | 35.2% | 37.4% | 39.6% | 41.8% | 44.0% | 46.2% | 48.4% | 50.6% | 52.8% | 55.0% |
| 23 | 34.5% | 36.8% | 39.1% | 41.4% | 43.7% | 46.0% | 48.3% | 50.6% | 52.9% | 55.2% | 57.5% |
| 24 | 36.0% | 38.4% | 40.8% | 43.2% | 45.6% | 48.0% | 50.4% | 52.8% | 55.2% | 57.6% | 60.0% |
| 25 | 37.5% | 40.0% | 42.5% | 45.0% | 47.5% | 50.0% | 52.5% | 55.0% | 57.5% | 60.0% | 62.5% |
| 26 | 39.0% | 41.6% | 44.2% | 46.8% | 49.4% | 52.0% | 54.6% | 57.2% | 59.8% | 62.4% | 65.0% |
| 27 | 40.5% | 43.2% | 45.9% | 48.6% | 51.3% | 54.0% | 56.7% | 59.4% | 62.1% | 64.8% | 67.5% |
| 28 | 42.0% | 44.8% | 47.6% | 50.4% | 53.2% | 56.0% | 58.8% | 61.6% | 64.4% | 67.2% | 70.0% |
| 29 | 43.5% | 46.4% | 49.3% | 52.2% | 55.1% | 58.0% | 60.9% | 63.8% | 66.7% | 69.6% | 72.5% |
| 30 | 45.0% | 48.0% | 51.0% | 54.0% | 57.0% | 60.0% | 63.0% | 66.0% | 69.0% | 72.0% | 75.0% |
| 31 | 46.5% | 49.6% | 52.7% | 55.8% | 58.9% | 62.0% | 65.1% | 68.2% | 71.3% | 74.4% | 77.5% |
| 32 | 48.0% | 51.2% | 54.4% | 57.6% | 60.8% | 64.0% | 67.2% | 70.4% | 73.6% | 76.8% | 80.0% |
| 33 | 49.5% | 52.8% | 56.1% | 59.4% | 62.7% | 66.0% | 69.3% | 72.6% | 75.9% | 79.2% | 80.0% |
| 34 | 51.0% | 54.4% | 57.8% | 61.2% | 64.6% | 68.0% | 71.4% | 74.8% | 78.2% | 80.0% | 80.0% |
| 35 | 52.5% | 56.0% | 59.5% | 63.0% | 66.5% | 70.0% | 73.5% | 77.0% | 80.0% | 80.0% | 80.0% |
| 36 | 54.0% | 57.6% | 61.2% | 64.8% | 68.4% | 72.0% | 75.6% | 79.2% | 80.0% | 80.0% | 80.0% |
| 37 | 55.5% | 59.2% | 62.9% | 66.6% | 70.3% | 74.0% | 77.7% | 80.0% | 80.0% | 80.0% | 80.0% |
| 38 | 57.0% | 60.8% | 64.6% | 68.4% | 72.2% | 76.0% | 79.8% | 80.0% | 80.0% | 80.0% | 80.0% |
| 39 | 58.5% | 62.4% | 66.3% | 70.2% | 74.1% | 78.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% |
| 40 | | 64.0% | 68.0% | 72.0% | 76.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% |
| 41 | | | 69.7% | 73.8% | 77.9% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% |
| 42 | | | | 75.6% | 79.8% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% |
| 43 | | | | | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% |
| 44 | | | | | | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% |

Although this chart shows only full years of service, the actual retirement calculation is based on years and full months of service.

For Example: at age 60 with 10 years 6 months of service, actual calculation would be 21% of salary

Maximum benefit: 80% of 3-year salary